

American Century® Retirement Date Hybrid Trust

Quarterly Commentary

Retirement Date Hybrid Trusts produced positive absolute returns in the fourth quarter.

Performance Highlights

Global stocks advanced in the fourth quarter. Non-U.S. developed markets equities outperformed U.S. stocks. Large-cap equities outperformed small- and mid-cap stocks in the quarter, while value-oriented stocks outperformed growth.

The U.S. economy continued expanding, but growth slowed somewhat as the quarter progressed. The U.S. government shutdown that began in October and dragged into early November did not dramatically deter investors, even as it delayed or eliminated key government economic data. The Federal Reserve, reacting to weakness in the U.S. labor market, reduced its benchmark interest rate twice during the quarter.

Bonds had a positive quarter across the board. Nearly all sectors of the bond market advanced. Treasuries slightly outperformed investment-grade corporates. Corporate bond returns were limited by the same economic uncertainty that weighed on U.S. equities during the period. Investment-grade U.S. bonds outperformed non-U.S. bonds on a currency-neutral basis.

Key Contributors

International holdings led the way. Top absolute performers across portfolios included funds investing in non-U.S. value stocks and emerging markets equities, as well as select growth-oriented equity holdings.

Nearly all bond positions gained. In fixed income, holdings focused on emerging markets debt, high-yield bonds and short-duration securities performed strongly.

Key Detractors

Few absolute detractors for the quarter. In a strong environment for both equities and bonds, only a few underlying holdings had negative returns, including select funds focused on mid- and small-cap stocks, real estate stocks and inflation-linked bonds.

Benefit Trust Company (BTC) is a non-depository trust company with operations in Overland Park, Kansas. As an independent fiduciary and fund sponsor, BTC maintains the fund and oversees all compliance related functions for the fund including trade monitoring, pricing, performance, annual reporting and investor eligibility. The Trust may invest in a fixed annuity contract issued by Empower/GreatWest. Neither Benefit Trust Company nor American Century Investment Management, Inc. are affiliated with Empower/GreatWest or any of its affiliates.

Trustee Benefit Trust Company (BTC)

Portfolio Management Team

Name	Start Date	
	Industry	Company
Rich Weiss	1984	2010
Radu Gabudean, PHD	2001	2013
Scott Wilson, CFA	1992	1992
Vidya Rajappa, CFA	1994	2018

Neutral Asset Mix

	Stocks	Bonds	Cash
			Alternatives
Retirement Date Hybrid 2065	85.00%	12.00%	3.00%
Retirement Date Hybrid 2060	82.50%	14.00%	3.50%
Retirement Date Hybrid 2055	80.00%	16.00%	4.00%
Retirement Date Hybrid 2050	73.75%	21.00%	5.25%
Retirement Date Hybrid 2045	67.50%	26.25%	6.25%
Retirement Date Hybrid 2040	61.25%	31.75%	7.00%
Retirement Date Hybrid 2035	55.00%	37.00%	8.00%
Retirement Date Hybrid 2030	50.00%	41.50%	8.50%
Retirement Date Hybrid In Retirement	45.00%	46.00%	9.00%

Allocations are subject to change.

American Century Retirement Date Hybrid Trust is professionally managed and seeks to provide investors with a comprehensive investment solution. Each trust seeks the highest total return, consistent with its asset mix. Over time the asset mix and weightings are adjusted to be more conservative. In general, as the target year approaches, the portfolio's allocation becomes more conservative by decreasing the allocation to stocks and increasing the allocation to bonds and cash equivalents. The portfolio's target date is the approximate year when investors plan to retire or start withdrawing their money. The principal value of the portfolio is not guaranteed at any time, including at the target date.

Dynamic Risk Management Process

Dynamic risk positioning reflects balance of risks. At the end of December, we maintained our long-term, neutral glide path positioning, which is intended to address the various competing risks investors face across their lifetime. While stocks are at record highs, lower interest rates and better economic growth support higher valuations.

American Century® Retirement Date Hybrid Trust

Data presented reflects past performance. Past performance is no guarantee of future results. Current performance may be higher or lower than the performance shown. Investment return and share value will fluctuate, and redemption value may be more or less than original cost. Data assumes reinvestment of dividends and capital gains. Returns for periods less than one year are not annualized. There is no guarantee that the investment objectives will be met. Dividends and yields represent past performance and there is no guarantee that they will continue to be paid.

Average Annual Total Returns for Period Ended 12/31/2025

	Class	Qtr %	1 Yr %	3 Yr %	5 Yr %	10 Yr %	Since Inception %	Inception Date	Gross Expense Ratio %
Retirement Date Hybrid 2065 Trust	I	2.17	17.02	16.39	8.53	-	9.06	12/01/20	0.23
Retirement Date Hybrid 2065 Trust	II	2.18	17.04	16.42	-	-	7.78	2/22/21	0.21
Retirement Date Hybrid 2060 Trust	I	2.14	16.75	16.12	8.40	-	10.46	7/29/19	0.23
Retirement Date Hybrid 2060 Trust	II	2.15	16.77	16.14	-	-	7.46	2/19/21	0.21
Retirement Date Hybrid 2055 Trust	I	2.10	16.38	15.79	8.18	-	10.24	7/29/19	0.23
Retirement Date Hybrid 2055 Trust	II	2.10	16.41	15.81	-	-	7.28	2/19/21	0.21
Retirement Date Hybrid 2050 Trust	I	2.02	15.61	15.03	7.73	-	9.82	7/29/19	0.23
Retirement Date Hybrid 2050 Trust	II	2.02	15.63	15.05	-	-	6.87	2/19/21	0.21
Retirement Date Hybrid 2045 Trust	I	1.94	14.82	14.15	7.18	-	9.11	7/29/19	0.23
Retirement Date Hybrid 2045 Trust	II	1.95	14.84	14.17	-	-	6.42	2/19/21	0.21
Retirement Date Hybrid 2040 Trust	I	1.86	14.10	13.31	6.70	-	8.57	7/29/19	0.23
Retirement Date Hybrid 2040 Trust	II	1.87	14.12	13.33	-	-	6.04	2/19/21	0.21
Retirement Date Hybrid 2035 Trust	I	1.73	13.15	12.37	6.23	-	7.93	7/29/19	0.23
Retirement Date Hybrid 2035 Trust	II	1.74	13.18	12.39	-	-	5.70	2/19/21	0.21
Retirement Date Hybrid 2030 Trust	I	1.66	12.31	11.54	5.80	-	7.37	7/29/19	0.23
Retirement Date Hybrid 2030 Trust	II	1.66	12.33	11.57	-	-	5.38	2/19/21	0.21
Retirement Date Hybrid In Retirement Trust	I	1.56	11.57	10.67	5.40	-	6.93	8/05/19	0.23
Retirement Date Hybrid In Retirement Trust	II	1.57	11.60	10.70	-	-	5.14	2/19/21	0.21

The American Century Retirement Date Hybrid Trust consists of a series of collective trust funds established and maintained by Benefit Trust Company under a declaration of trust. American Century Investment Management, Inc. is the advisor to the trust. The trust is not registered with or required to file prospectuses or registration statements with the SEC or any other regulatory body, and accordingly, neither is available. The trust is available only to certain qualified retirement plans and governmental plans and is not offered to the general public. Units of the trust are not a bank deposit and not insured or guaranteed by any bank, government entity, the FDIC or any other type of deposit insurance. You should carefully consider the investment objectives, risk, charges, and expenses of the trusts before investing.

Periods greater than one year have been annualized.

Investment Return and principal value of security investments will fluctuate. The value at the time of redemption may be more or less than the original cost. Past performance is no guarantee of future results.

Diversification does not assure a profit nor does it protect against loss of principal.

The opinions expressed are those of the portfolio investment team and are no guarantee of the future performance of any American Century Investments portfolio. Statements regarding the specific holdings represent personal views and compensation has not been received in connection with such views. This information is for an educational purpose only and is not intended to serve as investment advice.

The information is not intended as a personalized recommendation or fiduciary advice and should not be relied upon for investment, accounting, legal or tax advice.

The performance of the portfolios is dependent on the performance of the underlying American Century funds and will assume the risks associated with those funds. The risks will vary according to each portfolio's asset allocation, and a fund with a later target date is expected to be more volatile than one with an earlier target date.

References to specific securities are for illustrative purposes only and are not intended as recommendations to purchase or sell securities. Opinions and estimates offered constitute our judgment and, along with other portfolio data, are subject to change without notice.

Commentary Glossary

Adjustable-Rate Mortgages (ARMs): Mortgages in which the interest rate is adjusted periodically according to a specific index.

Agency Securities (Agencies): Debt securities issued by U.S. government agencies.

Agency MBS: Mortgage-backed securities issued by U.S. government agencies.

Alternative Minimum Tax (AMT): A parallel tax system that was created to keep high income individuals from avoiding taxes through various deductions and exemptions.

Asset-Backed Securities (ABS): A form of securitized debt backed by loan assets such as auto loans, student loans, and credit card debt.

Basis Points (BPS): Used to express percentage values that are carried out to two decimal places. One basis point equals 0.01%.

Breakeven Rate: Yield difference between nominal Treasury notes and TIPS; indicates the market's expectations for inflation.

Carry-Oriented Currencies: Higher-yielding currencies of countries where interest rates are generally higher than those of countries with lower-yielding currencies. These higher-yielding currencies are targeted for "carry trades," where investors borrow money in a low-interest rate currency and invest in a higher yielding currency, potentially profiting from the difference in interest rates.

Collateralized Loan Obligations (CLOs): A form of securitized debt, typically backed by pools of corporate loans and their payments.

Collateralized Mortgage Obligations (CMOs): A form of structured, securitized debt derived from mortgage-backed securities, typically backed by pools of residential mortgages and their payments.

Commercial Mortgage-Backed Securities (CMBS): Securities representing ownership in pools of commercial real estate loans used to finance the construction and improvement of income-producing properties such as hotels, shopping centers, and office buildings.

Commercial Paper: Short-term debt issued by corporations to raise cash and to cover current expenses in anticipation of future revenues.

Commodity: Basic raw materials such as precious metals and natural resources.

Consumer Price Index (CPI): Published by the U.S. government, CPI is the most commonly used statistic to measure inflation in the U.S. economy. Core CPI excludes food and energy prices, which tend to be volatile.

Contribution to Duration (CTD): A measure of bond portfolio risk that reflects a bond sector's contribution to the overall duration of the portfolio.

Corporate Debt: Debt instruments issued by private corporations.

Covered Bonds: Debt securities backed by cash flows from pools of mortgages or public sector loans. The asset pools help secure or "cover" these bonds if the originating financial institution becomes insolvent.

Coupon Interest Rate: The interest rate that is assigned to an interest-paying fixed income security when it is issued.

Credit Analysis: An analysis of the financial strength of the issuer of a security, and the ability of that issuer to provide timely payment of interest and principal.

Credit Default Swap: Credit derivative contracts between two counterparties that can be used to hedge credit risk or speculate on the changes in the credit quality of a corporation or government entity.

Credit Quality: Measures (usually in terms of high or low) the ability of issuers of debt securities to make timely interest and principal payments.

Credit Risk: The risk that the inability of the issuers of debt securities to make payments will cause these securities to decline in value.

Currency Overlay: A financial trading strategy used to separate the management of currency risk from other portfolio strategies. A currency overlay manager can seek to hedge the risk from adverse movements in exchange rates, and/or attempt to profit from tactical currency views.

Debt Service: The amount of money required within a given period to keep current on required/scheduled repayments of outstanding debt, including interest and principal.

Deflation: A decline in prices for goods, assets and services.

Derivatives: Securities whose performance and/or structure is derived from the performance and/or structure of other assets, interest rates or indexes.

Duration: A measure of the price sensitivity of a fixed income investment to changes in interest rates. The longer the duration, expressed in years, the more a fixed income investment's price will change when interest rates change.

Emerging Markets (EM) Debt: Debt issued by countries whose economies are considered to be developing or emerging from underdevelopment.

Excess Return: The return of an investment portfolio minus the return of what is considered to be a relatively risk-free asset, such as a U.S. Treasury bill.

Exchange-Traded Fund (ETF): Represents a group of securities but is traded on an exchange like an individual stock.

Federal Funds Rate: An overnight interest rate banks charge each other for loans.

Federal Open Market Committee (FOMC): The committee that sets interest rate and credit policies for the Federal Reserve System, the U.S. central bank.

Federal Reserve (Fed): The U.S. central bank, responsible for monetary policies affecting the U.S. financial system and the economy.

Fundamental Factors: Economic or financial data used in determining asset value.

Futures Contracts (Futures): Agreements to buy or sell a specific amount of a commodity or financial instrument at a particular price on a stipulated future date.

General Obligation (GO) Bonds: Municipal bonds that are secured by the full faith and credit of the issuer, including its taxing power.

Gross Domestic Product (GDP): A measure of the total economic output in goods and services for an economy.

Government-Sponsored Enterprises (GSEs): Privately owned corporations created by Congress to provide funding and help to reduce the cost of capital for certain borrowing sectors of the economy such as homeowners, students and farmers.

Headline Risk: Refers to the risk that a negative news media headline about one security issuer, incident or sector could affect the demand for and pricing of a much wider swath of securities.

Hedge: An investment designed to reduce the risk of an adverse price move in another investment. Often a hedge consists of taking an offsetting position in a related investment, such as a futures contract.

High-Yield (HY) Debt: Fixed income securities with lower credit quality and lower credit ratings. High-yield securities are rated below BBB-.

Hybrid Adjustable-Rate Mortgages (ARMs): Combine the characteristics of fixed-rate and adjustable-rate mortgages, with rates remaining fixed for a set period of time and then adjusting periodically according to a specific index.

Inflation: An economic condition of rising prices for goods, services and assets, or equivalently, a declining value of money. Core inflation excludes food and energy prices, which tend to be volatile. It is the opposite of Deflation.

Inflation-Indexed Securities: Debt securities that offer returns adjusted for inflation. Typically, the principal of inflation-indexed securities is indexed to a widely used inflation measure and adjusted accordingly. Interest payments can be adjusted as well.

Interest Rate Risk: The risk that a fixed income investment's value will change due to changes in interest rates.

Investment-Grade (IG) Debt: Fixed income securities with relatively high credit quality and credit ratings in the upper ranges of those provided by credit rating services. Using Standard & Poor's ratings as the benchmark, investment-grade securities are those rated BBB- or higher.

Leverage: The use of financial instruments and/or borrowed capital to increase potential returns or to increase purchasing power.

Long Position: Typical ownership of an asset or investment that gives the owner the right to transfer ownership, the right to any income generated by the asset, and the right to any profits or losses due to value changes.

Long/Short Position: A "market neutral" investing strategy that involves taking long positions in assets that are expected to increase in value and short positions in assets that are expected to decrease in value.

Master Limited Partnerships (MLPs): Publicly traded, generally higher-yielding securities of enterprises that engage in certain businesses, usually pertaining to the use of natural resources.

Mortgage-Backed Securities (MBS): A form of securitized debt that represents ownership in pools of mortgage loans and their payments.

MSCI ACWI (All Country World Index): A free float-adjusted market capitalization-weighted index that is designed to measure the equity market performance of developed and emerging markets.

Municipal Securities: Debt securities typically issued by or on behalf of U.S. state and local governments, their agencies or authorities to raise money for a variety of public purposes, including financing for state and local governments as well as financing for specific projects and public facilities.

Nominal Yield: The interest rate to par value that the bond issuer promises to pay bond purchasers.

Non-Agency Mortgage-Backed Securities (MBS): MBS are groups of home mortgages that are sold by the issuing banks and then packaged together into "pools" and sold as a single security. Non-agency MBS are issued by private entities, such as financial institutions.

Personal Consumption Expenditures (PCE): This price deflator which comes from the Bureau of Economic Analysis' quarterly report on U.S. gross domestic product is based on a survey of businesses and is intended to capture the price changes in all final goods, no matter the purchaser. Because of its broader scope and certain differences in the methodology used to calculate the PCE price index, the Federal Reserve holds the PCE deflator as its preferred, consistent measure of inflation over time.

Quantitative Easing (QE): A form of monetary policy used by central banks to stimulate economic growth by purchasing domestic government securities to increase the domestic money supply, lower interest rates and encourage investors to make investments in riskier assets such as stocks and high-yield securities.

Real Estate Investment Trusts (REITs): Securities that trade like stocks and invest in real estate through properties or mortgages.

Real Yield: A yield that has been adjusted to remove the effects of inflation.

Revenue Bonds: Municipal bonds that are secured by the net revenues from the project or facility being financed.

S&P 500 Index: The S&P 500® Index is composed of 500 selected common stocks most of which are listed on the New York Stock Exchange. It is not an investment product available for purchase.

Secondary Market: A market where investors make purchases from other investors, rather than from the initial issuers.

Securitized Debt: Debt resulting from aggregating debt instruments into a pool of similar debts, then issuing new securities backed by the pool. ABS, MBS, and CMOs are common forms of securitized debt.

Short Position: Refers to the sale of an asset borrowed, not owned, by the seller in anticipation of a price decline. If the seller can buy the asset later (to return what was borrowed) at a lower price, a profit results. If the price rises, the borrower/seller suffers a loss.

Glossary Sources: American Century Investments, Bloomberg Indices.

Sovereign Debt: A country's government-issued debt, priced in its native currency, which can be sold to investors in other countries.

Spreads, Maturity Spreads, Credit Spreads: Measured differences between two interest rates or yields that are being compared with each other. Spreads typically are measured between fixed income securities of the same credit quality, but different maturities (maturity spreads), or of the same maturity, but different credit quality (credit spreads).

Spread Sectors: Non-Treasury debt sectors with securities that usually trade at higher yields than comparable-maturity U.S. Treasury securities. These sectors typically trade at higher yields than Treasuries because they usually have relatively higher credit risk and/or more risk of prepayment.

Spread Widening, Tightening: Changes in spreads that reflect changes in relative value, with spread widening usually indicating relative price depreciation and spread tightening indicating relative price appreciation.

Swaps: Two-party contracts entered into primarily by institutional investors for periods ranging from a few weeks to more than one year. In a standard "swap" transaction, two parties agree to exchange the returns (or differentials in rates of return) earned or realized on particular predetermined investments or instruments.

Treasury Inflation-Protected Securities (TIPS): Inflation-linked debt securities issued by the U.S. Treasury.

Technical Factors: Market price behavior, trends, volume, and momentum data used in determining asset value.

U.S. Treasury securities: Debt securities issued by the U.S. Treasury and backed by the direct "full faith and credit" pledge of the U.S. government. Treasury securities include bills (maturing in one year or less), notes (maturing in two to 10 years) and bonds (maturing in more than 10 years). They are generally considered among the highest quality and most liquid securities in the world.

Variable-Rate Demand Notes (VRDNs): Short-term debt securities that track market interest rates using periodic (daily, weekly, monthly, or quarterly) interest rate adjustments.

Weighted Average Life to Maturity: The average time in years to receive the principal repayments.

Yield: A rate of return for bonds and other fixed-income securities. There are several types of yields and yield calculations.

Yield Curve: A line graph showing the yields of fixed income securities from a single sector from a range of different maturities at a single point in time.

Yield to Maturity: A common performance calculation for fixed income securities, which takes into account total annual interest payments, the purchase price, the redemption value, and the amount of time remaining until maturity.

Real Yield to Maturity: Yield to maturity minus any "inflation premium" that had been added/priced in.

Zero-Coupon Securities: Debt securities that are sold at a deep discount then redeemed for their full face value at maturity.

